



SIX Payment Services (Europe) S.A.  
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**Fringe Benefits Poland**

- Private Medical Coverage (PLN 100.-- per person/monthly)  
upon request Private Medical Coverage is also available for family members (fees for family members will be deducted from salary)
- Placement award for new employees after successful jobplacement (PLN 500.-- )
- Public Transportation (except Sales) (participation on personal Longterm Travelcard PLN 400.-- pa)
- Meal allowance (except Sales) (PLN 180.00 monthly)
- Jubilees

Jubilee	Option holiday	Option cash
3 years	1 day	--
5 years	3 days	PLN 2'000
10 years	5 days	PLN 4'000

- Discretionary yearly bonus depending on company's ebit/KPI's and personal performance
- Subject to function and management level: corporate car / Mobile phone/ Blackberry/ Laptop

SIX Payment Services (Europe) S.A.

Walter Pillittu  
Head Customer Care

Adrian Anner  
Senior HR Consultant