



## Job Profile

Version / Date:

1.0 / 1.1.2015

Job Family:

IT Consulting

Job Title:

**IT Coaching Professional**

Role:

Support in finding information and communication solutions within the scope of coaching and with particular focus on analysis, goal definition, conceptual development and implementation

Duties:

- ➔ Performing all functions of a Professional ICT consultant
- ➔ Introducing coaching standards or optimizing current standards (maturity level)
- ➔ Contributing specialist expertise to coaching subject (especially related to IT subjects)
- ➔ Carrying out individual coaching for defined topics (e.g. Agile Development)
- ➔ Continually participating in Best Practices and Market Knowledge (from the suppliers' standpoint)

Requirements:

- ➔ Fulfils all requirements of a Professional ICT Consultant
- ➔ Recognised qualification in requested speciality (e.g. Certified ScrumMaster)
- ➔ Certification
  - ) EXIN ITIL Foundation V3
  - ) PRINCE2 or comparable certification (IPMA, PMI)
  - ) ICF Associate Certified Coach or comparable education
- ➔ Individual practical experience
  - ) Successfully managed several reference project in coaching consultation for several months
  - ) Worked for at least one other (ICT) management consulting company
- ➔ Differentiation Professional Consultant vs. ICT Project Support
  - ) Activities of Project Management Office & Admin are explicitly associated to Project Support position
  - ) Professional IT Consultant Coach fulfils maximum 10% Project Management Office & Admin activities in their mandate with SIX, alternative offsetting of payment as Project Support

Responsibility:

- ➔ Same responsibility as Professional ICT Consultant

Experience:

- ➔ Experience in consulting as well as in projects > 2 years
- ➔ Management experience



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Bezeichnung:

### IT Coaching Professional

Fachfunktion:

Unterstützen beim Finden von Informations- und Kommunikations-Lösungen im Bereich Coaching hinsichtlich Analyse, Zieldefinition, Konzeptentwicklung und Umsetzung

Funktion:

- ➔ Erfüllt alle Funktionen eines Professional ICT Consultant
- ➔ Generelle Coaching Standards einführen oder bestehende Standards optimieren (Reifegrad)
- ➔ Fachexpertise in die Coaching Thematik einbringen (im speziellen IT Themen bezogen)
- ➔ Individuelles Coaching zu definierten Themenstellungen durchführen , z.B. Agile Development
- ➔ Best Practices and Market Knowledge wird stets (Lieferantenseitig) eingebracht

Anforderungen:

- ➔ Erfüllt alle Anforderungen eines Professional ICT Consultant
- ➔ Anerkannter Abschluss im angefragten Spezialgebiet (z.B. Certified ScrumMaster)
- ➔ Zertifizierungen
  - EXIN ITIL Foundation V3
  - PRINCE2 oder vergleichbare Zertifizierung (IPMA, PMI)
  - ICF Professional Certified Coach oder vergleichbare Ausbildung
- ➔ Individuelle Praxiserfahrung
  - Mehrere mehrmonatige Referenzprojekte in Coaching Beratung erfolgreich geleitet
  - Bereits für mindestens eine andere (ICT) Management Beratungsfirma gearbeitet
- ➔ Abgrenzung Professional Consult versus ICT Project Support
  - Project Management Office & Admin Tätigkeiten sind klar der Rolle Project Support zugeordnet
  - Professional IT Consultant Coaching erfüllen maximal 10% Project Management Office & Admin Tätigkeiten in Ihrem Mandat bei SIX, alternative Verrechnung der Leistung als Project Support

Verantwortung:

- ➔ Verantwortung analog Professional ICT Consultant

Erfahrung:

- ➔ Berufserfahrung im Beratungsbereich sowie in Projekten > 2 Jahre
- ➔ Verfügt über Führungserfahrung