

## 1. Application domain

1.1 These Standard Terms and Conditions for Service Contract ("STC Services") form an integral part of the Service Contract ("Contract") concerning Services (incl. IT-Services), especially in relation to consulting, planning, assistance and training ("Services").

1.2 The "SIX Code for Suppliers" ([https://www.six-group.com/dam/about/downloads/responsibility/supplier\\_code\\_en.pdf](https://www.six-group.com/dam/about/downloads/responsibility/supplier_code_en.pdf)) form an integral part of these STC Services. Supplier shall be obliged to always act in full compliance with this code.

## 2. Realization

2.1 Supplier shall carry out and comply with Supplier's contractual duties with all due care and competence, and in so doing shall carry out all instructions resp. specifications issued by SIX in relation to the Service and shall abide by the current state of technology, and the legal requirements. In case Supplier breaches these obligations gross negligently, Supplier shall be obliged to pay SIX a penalty in the amount of 20% of the contract value but not less than CHF 10'000

2.2 Supplier shall submit reports to SIX on a regular basis concerning the Services. The SIX has the right to verify the status of the performance of the Contract and to demand information in that regard.

2.3 Supplier shall report promptly to SIX any circumstance or factor that could jeopardize provision of the Services.

## 3. SIX's obligation to cooperate

3.1 SIX shall communicate to Supplier, in good time, any requirements or other data that are relevant for performance of the Contract. Insofar as Supplier considers as necessary, any further provisions concerning SIX's duty to cooperate shall be included in the Contract.

3.2 SIX shall provide any documentation and/or office space that may be necessary for performance of the Contract.

3.3 SIX shall grant Supplier access to the premises of SIX, insofar as is necessary for performance of the Contract.

## 4. Right to issue instructions

SIX shall be entitled, at any time, to issue instructions related to the contractual Services.

## 5. Deployment of staff

5.1 For rendering the Services, Supplier shall deploy only carefully selected and appropriately trained staff who should be replaced in case of insufficient expertise or otherwise endanger performance of the Contract.

5.2 Each party shall provide the other party with the names and positions/roles of essential supervisory and/or managerial personnel. Any replacement of such personnel shall be subject to prior written authorization of SIX.

5.3 Supplier shall only deploy staff with the authorizations required. Insofar as personnel of the Supplier have access to the IT systems of SIX (IT user account), Supplier shall, prior to the relevant personnel accessing such systems, provision of that personnel's criminal records. In addition, Supplier shall inform the SIX procurement specialist involved with the Contract in writing immediately upon becoming aware of any entries in any of the Supplier personnel's respective criminal records and about any pending criminal proceedings of such personnel.

## 6. Engagement of third parties

6.1 Any engagement of third parties (subcontractors) shall be subject to prior approval by SIX and shall be without prejudice to Supplier's obligation to assume full responsibility for supplying SIX with the Services in a contractually compliant manner.

6.2 SIX shall be entitled to obligate Supplier to engage third parties for contractual Services. In such a case, SIX shall be liable for the consequences of any faulty performance by any such third party, insofar as Supplier proves that said third party acted properly and complied with the relevant instructions and requirements.

## 7. Instruction

Supplier shall assume responsibility for and the cost of initial training of SIX personnel, whereby the scope of such training shall be defined in the Contract.

## 8. Change requests

8.1 SIX shall be entitled to submit written Change Requests concerning the Services at any time. Within ten days following receipt of any such Change Request, Supplier shall submit to SIX a written notification indicating whether the requested change is realizable; and any effect such change may have on any future Services, as well as the price and delivery dates thereof. Within ten days following receipt of said notification, SIX shall determine whether or not the Change in question will be implemented. Unless otherwise agreed, Supplier shall continue carrying out its Services according to contract during the period in which any Change Request is being evaluated.

8.2 Supplier shall be prohibited from rejecting any Change Request insofar as the Change in question is practicable and does not alter the overall nature or characteristics of the Services.

8.3 Any Change Request of the Supplier shall indicate in writing the reasons for said change.

8.4 Any change in any Deliverable, price, delivery date, or contractual provision shall be subject to realization of an amendment to the Contract. Any change in the price of the Services shall be calculated on the basis of the original price.

## 9. Default

9.1 Insofar as Supplier fails to meet any contractual delivery or performance deadline, SIX shall grant Supplier a reasonable grace period. Insofar as Supplier does not deliver the contractually stipulated services until end of grace period, Supplier shall automatically be deemed in default.

9.2 Insofar as Supplier defaults Supplier shall pay SIX a contractual penalty amounting to 0.2 percent of the remuneration under the Contract due per day of default, but not less than CHF 1'000 per day and not more than 20% of the remuneration under the Contract.

9.3 Payment of any such penalty shall be deducted from any damages Supplier is required to pay, but shall not relieve Supplier of any contractual duty whatsoever.

9.4 Insofar as Supplier defaults, SIX shall grant Supplier another reasonable grace period. Insofar as Supplier is still in default after the grace period, Supplier shall pay SIX a contractual penalty amounting to CHF 3'000 for each day of the additional grace period as well as for any further days of default and SIX shall be entitled to terminate the Contract in whole or in part.

## 10. Consequences of termination

On termination of the Contract, Supplier shall return to SIX immediately and without no additional costs all paper and electronic documentation and data related to the Contract and shall retain no copy of such data and/or documentation. Supplier shall also return to SIX all technical equipment received of SIX under the Contract.

## 11. Intellectual property rights

11.1 Any intellectual property rights (intangible property and related rights; "Rights") produced by Supplier pertaining to the Services respectively Deliverables, belong to SIX immediately upon formation of said rights. The foregoing shall apply in particular to any documentation or evaluation that is elaborated in printed or machine readable form, and in particular to any source code, programs, analysis, design and/or program documentation, as well as to any data that is stored on any storage medium whatsoever. SIX shall therefore be entitled to use the Deliverables in any manner whatsoever, including for the purpose of modifying, copying, and/or commercializing them as well as assigning them to a third party. Insofar as Supplier has involved a subcontractor when performing the contract and some of the Rights pertaining to the Services have been produced by the subcontractor, Supplier shall be accountable that the subcontractor assigns these rights to SIX. SIX may grant Supplier rights to use the Deliverables produced under the Contract.

11.2 Any pre-existing Rights shall remain in force. Supplier shall inform SIX about pre-existing Rights. With respect to pre-existing Rights appertaining to parts of the Deliverables, SIX shall receive a non-exclusive, transferrable right to use without restrictions in terms of time, space and substance, which grants SIX the possibility to use and dispose of the Deliverables within the meaning of clause 11.1. Supplier undertakes not to establish any Rights based on those pre-existing Rights which might be counter against the possibilities of use granted here. In particular, supplier undertakes to transfer or license these rights only subject to the rights of use of SIX.

11.3 Payment by SIX shall constitute compensation for said Rights.

11.4 Both parties retain the right to use and dispose of ideas, processes and methods that are not legally protected as well as jointly developed know-how.

## 12. Breach of intellectual property rights

12.1 Supplier warrants that performance of the Service resp. Deliverables does not infringe the Rights of any third parties.

12.2 Supplier shall, at its own expenses, risk and without delay, defend against claims by third parties concerning breach of Rights. Should a third party initiate proceedings against Supplier, Supplier shall without delay inform SIX in writing. If the third party asserts claims directly against SIX, SIX shall notify Supplier promptly in writing and Supplier shall, upon first request of SIX and to the extent possible under the relevant code of procedure, participate in the lawsuit. If possible, SIX shall give Supplier sole control over the defense thereof, and of any process related to reaching an out of court settlement of such claim. Supplier shall assume any costs (including compensation for damages) incurred by SIX in connection with any such claim. Clause 17.1 does not apply. To the extent that SIX is responsible for the breach of the Rights, claims against Supplier are excluded.

12.3 If, pursuant to the Rights asserted, SIX is unable to use the contractually owed Deliverables in whole or in part, Supplier has the option of changing its Deliverables in such a way that they do not breach the Rights of third parties but nonetheless comply with the contractually owed Deliverables. If Supplier fails to change the Services within a reasonable period, SIX may withdraw from the Contract with immediately effect.

## 13. Security regulations

13.1 Insofar as Supplier accesses the premises of SIX and/or any SIX data and information systems, Supplier shall comply with any access or security regulations.

13.2 Supplier shall advise all personnel and third parties involved in performing the Contract to abide by the access and security regulations and shall formally obligate said personnel to abide by this covenant. In particular, all personnel of Supplier who spend time in the premises of SIX and who handle business information and data as well as computer equipment and documentation shall sign the form "Rules of behavior for external personnel" (to be found [http://www.six-group.com/dam/about/downloads/terms-conditions/rules\\_external\\_personnel\\_en.pdf](http://www.six-group.com/dam/about/downloads/terms-conditions/rules_external_personnel_en.pdf)). Supplier shall keep the signed forms on file and hand over to SIX on first request.

13.3 Insofar as Supplier accesses the information systems of SIX, SIX shall have the right to monitor, record and evaluate Supplier's activities in the information systems.

## 14. Prices and terms of payment

14.1 Supplier shall provide the Services either at fixed prices or on a cost per service basis subject to a maximum amount.

14.2 SIX assumes 8 working hours per working day. However, SIX expects a commitment to work that is in line with professional business standards and if required to work more than 8 working hours per day. Additional working hours may not be charged. If Supplier works less than 8 hours per day, only the actual working hours are to be charged. Travel time shall not be regarded as working hours.

14.3 Any statements in timesheets deviating from rules agreed upon in the contract or these STC Services shall only be valid if they have been approved by SIX procurement in writing.

14.4 The prices for the Services shall include the cost of all elements that are necessary in order to perform the Contract, exclusive charges.

14.5 Charges and VAT shall be itemized on all invoices that are issued to SIX.

14.6 SIX shall make payment of any amount owed within thirty (30) days following receipt of the invoice.

## 15. Non-disclosure

15.1 Supplier shall keep confidential all information, documentation and data that are acquired by Supplier in connection with the process of provisioning the contractual Services ("business secrets"), and shall in particular be prohibited from making Confidential Information available or accessible to any third party or otherwise disclosing Confidential Information. The foregoing shall also apply to any information that falls within the scope of banking or financial infrastructure secrets.

15.2 Supplier shall advise all personnel involved in performing the Contract of said personnel's obligation to keep business, banking and financial infrastructure secrets confidential, and shall formally obligate said personnel to abide by this covenant. Supplier shall in particular obligate all such personnel to sign the non-disclosure declaration ("Geheimhaltungserklärung") of SIX, which shall form an integral part of the Contract (non-disclosure declaration to be found on [http://www.six-group.com/dam/about/downloads/terms-conditions/confidentiality\\_statement\\_en.pdf](http://www.six-group.com/dam/about/downloads/terms-conditions/confidentiality_statement_en.pdf)). All such signed documents shall be kept on file by Supplier and handed over to Group on first request.

15.3 A contractual penalty in the amount of the contract value, but not less than CHF 25'000, shall be imposed on Supplier for any breach of clause 15.

15.4 The confidentiality obligations predates conclusion of the Contract and persists after termination of the contractual relationship.

15.5 This non-disclosure obligations shall prevail pre-existing obligations of non-disclosure.

15.6 SIX shall have the right to disclose the content of the contract to other SIX Group companies.

## 16. Processing of personal data

16.1 If Supplier processes personal data in the capacity of data processor on behalf of SIX (i.e. the data controller) when performing the Contract, the Supplier shall only process such personal data in accordance with the Swedish Personal Data Act as well as any other applicable data protection legislation applicable from time to time such as from 25 May 2018, the EU General Data Protection Regulation ("EU-GDPR") ("**Applicable Data Protection Legislation**").

16.2 SIX shall be entitled to transfer personal data SIX has received from Supplier in connection with the performance of the contract to other SIX Group companies in Switzerland and abroad for further processing.

16.3 Insofar as the agreed services include data processing by the Supplier on behalf of SIX, the following clauses shall apply in addition to the instructions regarding the data processing set out in the Contract:

16.4 Supplier shall process personal data only in compliance with the Contract and SIX's written instructions issued by SIX from time to time.

16.5 Supplier shall be obliged to implement appropriate technical and organizational measures to ensure a level of security appropriate to the risk associated with the processing of personal data under the Contract. The Supplier shall e.g. ensure that the personal data are effectively protected against loss, damage and unauthorized and unlawful access and processing. In particular, the Supplier shall ensure compliance with all data security requirements according to Applicable Data Protection Legislation, which as of 25 May 2018 particularly follow from Art. 32 of the EU-GDPR.

16.6 The Supplier is obliged to ensure that only such personnel that directly require access to personal data in order to fulfil the Supplier's obligations in accordance with the Contract and these STC Services have access to such information. The Supplier shall ensure that such personnel are bound by confidentiality.

16.7 Insofar as Supplier, with SIX's prior written consent, engages a subcontractor for carrying out processing activities on behalf of Supplier, Supplier shall prove beforehand that the subcontractor has implemented the required technical and organizational measures and has the necessary know-how in order to be able to fully adhere to the EU-GDPR. The Supplier shall contractually oblige the subcontractor the same data protection obligations as those imposed on the Supplier under the Contract and these STC Services. As set out in clause 6.1 above, the Supplier shall remain fully liable to SIX for the performance of the Supplier's subcontractors' obligations. Insofar the Supplier transmits personal data to a subcontractor located in, or in any other way enables access to personal data from, a country without equivalent data protection level, Supplier shall, prior to such engagement and transmitting, conclude the EU standard clauses adopted by the European Commission with this subcontractor.

16.8. Supplier shall be obliged to implement appropriate technical and organizational measures to enable SIX to answer requests from data subjects for protection of their rights. This includes, but is not limited to, the right to information about the processing of the data subjects' personal data, as well as correction, deletion and portability of the data subjects' personal data. If the Supplier receives a request from a data subject regarding the processing of its personal data, the Supplier shall refer such request to SIX without undue delay.

16.9 Supplier shall be obliged to support SIX in fulfilling its obligations to ensure data security according to Art. 32 EU-GDPR, in fulfilling its obligations to report data protection breaches according to Art. 33 and 34 EU-GDPR and its obligations in connection with privacy impact assessments according to Art 35 and 36 EU-GDPR. Supplier shall be obliged to inform SIX immediately about any breach of data protection (e.g. loss of SIX data or unauthorized access to SIX data).

16.10 Upon termination of the agreed data processing Supplier shall be obliged, at the option of SIX, to either delete or return the data, provided there is no legal obligation to store or archive the respective data.

16.11 Supplier shall allow for and contribute to audits, including inspections as further set out in clause 24 below, and be obliged to provide SIX upon request any information necessary to prove fulfillment of the Supplier's data protection obligations according to this clause 16, the Contract and Applicable Data Protection Legislation.

16.12 The Supplier shall immediately inform SIX if, in the Supplier's opinion, an instruction regarding data processing issued by SIX to the Supplier infringes the EU-GDPR or any other Applicable Data Protection Legislation.

16.13 If a competent authority requests information from the Supplier regarding the processing of personal data, the Supplier shall refer such request to SIX without undue delay. The Supplier may not in any way act on behalf of, or as a representative of, SIX and may not, without prior consent from SIX, transfer or in any other way disclose personal data or any other information relating to the processing of personal data to any third party, unless otherwise required by Applicable Data Protection Legislation, or judicial or administrative decisions.

16.14 In the event that the Supplier, in accordance with Applicable Data Protection Legislation, is required to disclose personal data that the Supplier processes on behalf of SIX, the Supplier is obliged to immediately inform SIX thereof, unless otherwise follows from Applicable Data Protection Legislation, or judicial or administrative decisions, and in conjunction with the disclosure of the requested information, request that the information shall be processed with confidentiality.

## 17. Liability

17.1 The parties are liable to each other for any damage, loss or injury caused to the other party by breach of contract unless they are able to prove that no fault can be attributed to them. In all cases, liability shall be limited to any damage, loss or injury effectively incurred and proven. In case of slight negligence the liability shall be capped at the double amount of contract value.

17.2 The Parties and/or its engaged third parties shall under no circumstances be liable for any damage, loss or injury caused by any force majeure (e.g. war, civil unrest, terrorist attacks, flooding, strikes, forces of nature). If Supplier is prevented from performing the Contract for more than thirty (30) days, SIX shall have the right to withdraw from the Contract.

17.3 The rules in this clause shall be subject to clause 12.2.

## 18. Supplier's status as an independent contractor

18.1 In its capacity as an independent contractor (referred to as a *Uppdragstagare under* Swedish law), Supplier shall assume sole responsibility for payment of all taxes, social security benefits, and the like that are payable by Supplier, and shall obtain any insurance coverage desired by Supplier in Supplier's own name.

18.2 The Supplier warrants that it possesses a Swedish F tax form and is registered for value added tax.

18.3 If Supplier is classified as a non-independent contractor rather than an independent contractor, SIX shall be entitled to indemnification of Supplier to the extent that SIX is required to

pay any taxes, social security charges, insurance premiums or the like that are attributable to said classification of Company as a non-independent contractor. SIX shall be entitled to deduct such expenditures from any relevant Supplier invoice.

#### 19. Liability insurance

19.1 Supplier shall obtain liability insurance that covers any damages that may be attributable to Supplier or the personnel thereof, whereby the amount of the coverage obtained shall be concomitant with the value of the Services.

19.2 At the behest of SIX, Supplier shall allow SIX to examine Supplier's liability insurance policy.

#### 20. Assignment

20.1 Any assignment of the Contract by both parties to any third party shall be subject to prior written authorization of the other party.

20.2 Notwithstanding the foregoing, SIX shall be entitled to assign the Contract to any other SIX of SIX.

#### 21. Written form

Changes and amendments to the Contract as well as termination of the Contract shall be in writing.

#### 22. Severability

Should any provision of the Contract be or become void, ineffective or unenforceable in full or in part, the validity and enforceability of all of the remaining provisions shall not be affected. The void, ineffective or unenforceable provision shall be regarded as replaced by the effective and enforceable provision that corresponds as closely as possible to the economic objective of the void, ineffective and unenforceable provision. The same shall apply to any gaps in the Contract.

#### 23. Use of SIX as a reference

Any use of SIX as a reference shall be subject to SIX's prior written authorization.

#### 24. Right to audit

24.1 SIX, its external audit company and its supervisory authorities shall have a comprehensive and unrestricted right to conduct examinations and inspections at all times.

24.2 Supplier is obliged to assist SIX and its external audit company and supervisory authorities in such examinations with the means at its disposal and to issue all relevant documents upon first request.

24.3 If Supplier uses related companies or other companies to fulfill its contractual obligations, Supplier shall make this clause 24 contractually binding on these companies, so that SIX, its external audit company and its supervisory authorities can claim this right of examination directly in respect of these companies.

24.4 The costs of such an examination shall be borne by SIX. However, if the examination finds that Supplier is in breach of contractual provisions, Supplier shall bear the costs of the examination in full.

24.5 SIX shall also have the right to inspect Supplier's own audit reports.

#### 25. Applicable law and place of jurisdiction

[25.1 The Contract shall be governed by Swedish law, to the exclusion of the provisions of the Vienna Convention (United Nations Convention on Contracts for the International Sale of Goods concluded in Vienna on 11 April 1980).

25.2 The exclusive place of jurisdiction for any disputes arising out of or in connection with the Contract shall be the district court of Stockholm in Sweden.]

**The following supplementary provisions do always apply for Service elements with the nature of a work contract:**

#### 26. Acceptance of the Deliverables

26.1 SIX shall prove the Deliverables in collaboration with Supplier, and shall submit to Supplier a written description of any defect in the Deliverables that is revealed.

26.2 The Deliverables shall be deemed to have been fully accepted insofar as they are conform with the contractual requirements. An acceptance certificate shall be drawn up following acceptance and shall be signed by both parties.

26.3 Any defect that comes to light during the acceptance process shall be classified as follows:

minor defect: a minor defect shall mean any defect that constitutes a minor impediment to use of the Deliverables in accordance with the contractually defined purpose thereof.

major defect: a major defect shall mean any defect that constitutes a major impediment to use of the Deliverables in accordance with the contractually defined purpose thereof.

disabling defect: a disabling defect shall mean any defect that completely precludes use of the Deliverables in accordance with the contractually defined purpose thereof.

26.4 Insofar as any minor or major defect comes to light, SIX shall determine whether or not the Deliverables can be put into operation.

26.5 Insofar as any disabling defect comes to light, the Deliverables shall not be deemed to have been accepted.

26.6 Insofar as Supplier fails to provide the Deliverables in a contractually compliant manner within a reasonable grace period set by SIX, SIX shall be entitled to take any of the following actions in SIX's discretion:

- a) extend the grace period;
- b) deduct the reduced value from Supplier's compensation;
- c) terminate the Contract in whole or in part;
- d) reclaim the applicable documentation and the work that has been done to date, and have any remaining work carried out by SIX a third party at Supplier's expense and risk.

26.7 Insofar as the acceptance is unsuccessful, a contractual penalty amounting to ten (10) percent of the total price shall be imposed on Supplier, in addition to the rights referred to in clause 26.6.

#### 27. Warranty period

27.1 The warranty period shall be two (2) years upon date of acceptance pursuant to clause 26.

27.2 The warranty period for any defect that is rectified shall start again as from the date of said rectification.

27.3 Supplier's warranty obligations shall be waived insofar as SIX makes any changes in the source code, the hardware or any standard interface.

## **28. Documentation**

Prior to the acceptance procedure for the Deliverables, Supplier shall provide SIX with fully reproducible and market-compliant documentation of the operational Deliverables, whereby said documentation shall be provided on paper and electronically, and in the languages specified in the Contract and Supplier shall make updates if necessary.